

Organizations as networks embedded in networks
 Interaction/collaboration among knowledge workers is essential
 HR practices affect both individuals and their relations with coworkers
 To progress we need to understand multilevel mechanisms

Why do we need them in HRM research?

concepts methods theories
 structural perspective relational perspective
 complete vs ego networks
 intra- and interorganizational networks

What they are?

Social Network Perspectives and Analysis in HRM Research

by Robert Kaše; robert.kase@ef.uni-lj.si

What are the main challenges?



What they bring to HRM research?

